

Agreement Between Independent Contractor and Heartland AEA



I certify to Heartland Area Education Agency (AEA) that I am an independent contractor and hold myself out as such to other businesses. The services that I am providing to this agency are similar in nature to the types of services I provide to other businesses.

I accept full responsibility for all payroll and income tax liabilities resulting from the payments I receive. If the Internal Revenue Service disqualifies my services as those of an independent contractor and determines that I was an employee, I will reimburse Heartland AEA for all payroll taxes and ensuing interest and penalties which may be incurred by the Agency as a result.

I understand that if I receive payments totaling \$600 or more, I will receive a Form 1099 from the Agency by January 31 for services performed the previous year.

Independent Contractor Signature

Date

Heartland AEA understands that the above-named individual is performing services for the Agency as an independent contractor. Heartland AEA is relieved of all responsibility for payroll and income taxes that may be owed by the independent contractor as a result of services rendered. A Form 1099 will be issued no later than January 31 if payments to the individual total \$600 or more for services performed the previous year.

Kurt Subra, Chief Financial Officer

Date